Toolbox 2.0 Exit Functionality Guidance

Toolbox 2 incorporates the Common Measures exit philosophy outlined in TEGL 17-05.

EXIT LOGIC

Toolbox's integrated system will now prevent a customer's record from exiting any Common Measures program (WIA, WIOA, Trade Act, Labor Exchange and VETS) until the customer is no longer receiving countable services from any of the Common Measures programs. See below for details.

GENERAL EXIT FUNCTIONALITY (see below for exceptions)

Program participation is extended through staff posting at least one core or intensive countable service (list attached) every 90 days. If the customer participates in the same service longer than 90 days, the open service must be closed and an identical service opened every 90 days; this does not apply to training services.

The system will not exit any of the Common Measures programs until 90 days after the last countable service. This includes both the Employment Plan services as well as the 9002 services which post on the Seeker Screen's Seeker Info tab in the "Services Provided" field. Nightly, the system checks for records with open countable service with begin dates more than 60 days old. The system also looks for records with no open countable services with service end dates within the last 60 days. It will task the appropriate counselor(s) with a notification that the customer will exit unless another countable service is posted within 30 days.

WIA Adult & WIA Dislocated Worker-SPECIFIC GUIDANCE

Adult and Dislocated Worker Core and Intensive services will only prevent a customer from exiting for 90 days. These are 200 series services

WIA Adult & WIA Dislocated Worker-Training level services (300 series) will keep a record from exiting regardless of the begin date. A WIA Adult or WIA Dislocated Worker customer enrolled in a Training-level services (300 series) will not exit until 90 days after the posted end date for that service.

WIOA Adult & WIOA Dislocated Worker-SPECIFIC GUIDANCE

Adult and Dislocated Worker Career and Intensive services will only prevent a customer from exiting for 90 days. These are 2000 level services

WOIA Adult & WIOA Dislocated Worker-Training level services (3000 series) will keep a record from exiting regardless of the begin date. A WIOA Adult or WIOA Dislocated Worker customer enrolled in a Training-level services (3000 series) will not exit until 90 days after the posted end date for that service.

WIA Youth-SPECIFIC GUIDANCE

WIA Youth-502-Alternative Secondary School, 504-Work Experience, and 505-Occupational Skills Training (Youth) services will keep a record from exiting regardless of the begin date. A WIA Youth customer enrolled in any of these services will not exit until 90 days after an end date is posted. WIA Youth customers will not exit until 90 days after the latest Test Date on the Basic Skills Tests tab. All other Youth services will only prevent exit for 90 days.

WIOA Youth-SPECIFIC GUIDANCE

WIA Youth-602-Alternative Secondary School, 605-Occupational Skills Training (Youth), 615 Preapprenticeship Programs, 616 On-the-job Training Opportunities, 617 Internships and Job Shadowing, 619 Education for Workplace Preparation, and 621 Entrepreneurial Skills Training service will keep a record from exiting regardless of the begin date. A WIOA Youth customer enrolled in any of these services will not exit until 90 days after an end date is posted. WIOA Youth customers will not exit until 90 days after the latest Test Date on the Basic Skills Tests tab. All other Youth services will only prevent exit for 90 days.

TRADE ACT-SPECIFIC GUIDANCE

Trade Act customers enrolled in any of the following service will not exit until the end date of the service is posted <u>and</u> the Actual Completion date field on the Employment Plan-Progress tab/Training Program sub-tab is completed: Trade Occupational/Vocational Education Training, Trade Basic Skills/Remediation, Trade Pre-Requisite Training, Trade Apprenticeship, and Trade On-the-Job Training (OJT).

Trade Act customers enrolled in a Waiver will not exit until 90 days after the last Contact Date on the Waiver screen.

DRJP SPECIFIC GUIDANCE

DRJP customers enrolled in any of the following services will not exit until the end date of the service is posted: DRJP Adult Education and Literacy, DRJP Customized Training, DRJP Employment, DRJP Entrepreneurial Training, DRJP Job Readiness Training, DRJP Occupational Skills Training, DRJP On-the-Job Training, DRJP Private Sector Training Programs, and DRJP Workplace Training and Cooperative Education.

TASKS

Exit Warning Task

Nightly, the system checks for records with open countable services with begin dates 60 days old. An exit warning task is created when the customer has gone 60 days without a countable service.

Exit Task Functionality

Nightly, the system checks for records with open countable services with begin dates more than 90 days old. The system also looks for records with no open countable services with service end dates within the last 90 days. If either condition is met, it will task the appropriate counselor(s) with a notification that the customer has exited.

There is a hierarchy in how the tasks functions for exit warning tasks and exit tasks.

- 1. Based on the primary counselor field, system determines if the primary counselor has the ability to enroll the customer into the program(s) in which the customer is enrolled. If the primary counselor has the ability to enroll the customer into the program(s) in which they are enrolled, then the system will send them the task; if not, then #2 occurs.
- 2. If the primary counselor does not have the access to enroll the customer into the program(s) in which the customer is enrolled, then the system determines if the secondary counselor has access to enroll the customer into the program(s) in which the customer is enrolled. If the secondary counselor has the ability to enroll the customer into the program(s) in which the customer is enrolled, then the system will send them the task; if not then #3 occurs.
- 3. If the secondary counselor does not have the access to enroll the customer into the program(s) in which the customer is enrolled, then the system determines who enrolled the customer into the program and then determines if that staff person is still active in Toolbox. If they are still active, the system will send them the task; if not, then #4 occurs.
- 4. If the counselor who enrolled the customer is not active in Toolbox, then the system will send the task to the local staff person designated by Technical Support. (Special privilege in reference table assigned to designated individual within the region.)

Exit Warning Task Examples

Example 1 (Perfect Scenario)

Joe Smith is enrolled in the WIA Adult program and it has been 60 days since he received a countable service. His primary counselor is Sally Sue and she only has the Welcome/Skills/Jobs hat title. Toolbox will send Sally Sue a Exit Warning task.

Example 2 (Primary not able to enroll customer into the program in which they are enrolled)

Jim Smith is enrolled in the WIA Youth program by Sam Jones and it has been 60 days since he received a countable service. His primary counselor is Sally Doe who has the Welcome/Skills/Jobs and WIA Youth Specialist hats. When Sally was assigned as primary counselor, she was assigned under her Welcome/Skills/Jobs hat. Because Sam Jones enrolled Jim into the WIA Youth program, Toolbox will send Sam Jones the task.

EXPLANATION-While Sally has a WIA Youth hat, she was assigned as primary counselor under her Welcome/Skills/Jobs hat. Welcome/Skills/Jobs hat is not able to enroll a participant in the WIA Youth Updated August 2016

program. Because of this, the system referenced the counselor who enrolled the customer into WIA Youth to determine if they were still an active case manager. Sam was still an active case manager so Sam received the task.

Example 3 (Primary not able to enroll customer into the program in which they are enrolled and the enrollment counselor no longer active in Toolbox)

Jim Seeker is enrolled in the WIA Youth program and it has been 60 days since he received a countable service. His primary counselor is Susan Doe who has the Welcome/Skills/Jobs and WIA Youth Specialist hats. When Susan was assigned as primary counselor, she was assigned under her Welcome/Skills/Jobs hat. John Jones enrolled Jim Seeker into the WIA Youth program but he is no longer an active case manager. Jennifer Tester is the individual in the region designated to receive tasks if all other rules fail. Because Susan did not have the WIA Youth Specialist hat when she was assigned Jim's primary counselor, and because John is not longer an active case manager, Jennifer receives the task.

EXPLANATION-While Susan Doe has a WIA Youth hat, she was assigned as primary under her Welcome/Skills/Jobs hat. Welcome/Skills/Jobs hats are not able to enroll a participant in the WIA Youth program. Because of this, the system referenced the counselor who enrolled the customer to determine if they were still an active case manager. John was not an active case manager so Jennifer received the task.

COUNTABLE and NON-COUNTABLE SERVICES

Only the Employment Plan and 9002 services listed as Countable will extend program participation and keep a record from exiting. Non-Countable Employment Plan and 9002 services are required for reporting purposes, but do not extend program participation and do not prevent a record from exiting.

NOTE: Services that are bold and italicized are Training level services (i.e services that will prevent a customer from exiting until the service is ended).

EMPLOYMENT PLAN COUNTABLE SERVICES (listed by Objective)

OBJECTIVE		COUNTABLE SERVICE NAME
>	Assessment	201 Comprehensive Assessment
>	Assessment	2001 WIOA Comprehensive Assessment
>	Assessment	202 WIA Full Development of an Individ Emp Plan
>	Assessment	2002 WIOA Full Development of an Individ Emp Plan
>	Assessment	405 WIA Planned Gap
>	Assessment	4005 WIOA Planned Gap
>	Basic Education	206 WIA Short Term Pre-Vocational Servcies
>	Basic Education	Basic Skills/Remediation
>	Basic Education	Trade Basic Skills/Remediation
>	Basic Education	Trade Pre-Requisite Training
>	Career Pathways	Career Pathways – Assessment
>	Career Pathways	Career Pathways - Guidance & Counseling
>	Career Pathways	Career Pathways - Pre-employment Track
>	Career Pathways	Career Pathways- Orientation
>	DRJP	DRJP Adult Education and Literacy
>	DRJP	DRJP After Temp Empl Supportive Service 2
>	DRJP	DRJP Comprehensive Assessment
>	DRJP	DRJP Customized Screening and Referral
>	DRJP	DRJP Customized Training
>	DRJP	DRJP Employment
>	DRJP	DRJP Entrepreneurial Training
>	DRJP	DRJP Full Development of an Individ Emp Plan
>	DRJP	DRJP Group Counseling
	DRJP	DRJP Individual Counseling
>	DRJP	DRJP Internships
	DRJP	DRJP Job Readiness Training
	DRJP	DRJP Needs-Related Payments
	DRJP	DRJP Occupational Skills Training
>	DRJP	DRJP On-the-Job Training

> DRJP	DRJP Private Sector Training Programs
▶ DRJP	DRJP Safety Course
▶ DRJP	DRJP Short Term Pre-Vocational Services
▶ DRJP	DRJP Supportive Services
> DRJP	DRJP Workplace Training and Cooperative Education

Employment Related Education 301 Occupational Skills Training (AD & DW) > Employment Related Education 3001 Occupational Skills Training (AD & DW) > Employment Related Education 302 On-the-Job Training > Employment Related Education 3002 On-the-Job Training 303 Workplace Training and Cooperative Education > Employment Related Education 3003 Workplace Training and Cooperative Education > Employment Related Education > Employment Related Education 304 Skills Upgrading and Retraining 3004 Skills Upgrading and Retraining -> Employment Related Education > Employment Related Education 305 Entrepreneurial Training -> Employment Related Education 3005 Entrepreneurial Training > Employment Related Education 306 Job Readiness Training > Employment Related Education 3006 Job Readiness Training > Employment Related Education 307 Adult Education and Literacy > Employment Related Education 3007 Adult Education and Literacy -> Employment Related Education 308 Private Sector Training Programs -> Employment Related Education 309 Customized Training > Employment Related Education 3009 Customized Training > Employment Related Education 3010 Registered Apprenticeship 3011 Incumbent Worker Training > Employment Related Education ➤ Employment Related Education 3012 Transitional Jobs > Employment Related Education 3014 WIOA Pre-Apprenticeship > Employment Related Education Federal Training > Employment Related Education Trade Occupational/Vocational Education Training > Employment Related Education Trade On-The-Job Training (OJT) > Employment Related Education Work Ready Occupational Training > Employment Related Education **RES** - Referred to Training Profiling Job Placement and Serv Referr to Employe ➤ Intensive Employment Services ➤ Intensive Employment Services Profiling Referral to Education and Training ➤ Intensive Employment Services Profiling Workshops and Job Clubs ➤ Job Search Assistance 2009 Out-of-Area Job Search Assistance & Relocation ➤ Job Search Assistance Trade Re-location Allowance ➤ Job Search Assistance Job Search Assistance ➤ Job Search Assistance **NEG Workshop** Out of Area Job Search Allowance ➤ Job Search Assistance ➤ Job Search Assistance Pre/Post- Employment Training Workshops Relocation Allowance Job Search Assistance Job Search Assistance Trade Job-Search Allowance ➤ Life Skills 203 Group Counseling ➤ Life Skills 2003 Group Counseling ➤ Life Skills 204 Individual Counseling 2004 Individual Counseling ➤ Life Skills ➤ Life Skills 2020 Financial Literacy 2021 Workforce Preparation ➤ Life Skills

Orientation

Supportive Services

Supportive Services

> Supportive Services

Supportive Services

Supportive Services

WIOA Youth Services

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> Youth Services

Youth Services

Youth Services

Profile Orientation

401 WIA Customized Screening and Referral

402 WIA Customized Employer Related Services

403 Supportive Services

4003 Supportive Services

404 WIA Needs-Related Payments

601 Dropout Prevention and Recovery

602 Alternative Secondary School Services

603 Summer Employment Opportunities

605 Occupational Skill Training (Youth)

606 Leadership Development

607 Supportive Services (Youth)

608 Adult Mentoring

609 Follow Up Services

610 Comprehensive Guidance and Counseling

611 Objective Assessment

612 Individual Service Strategies

613 Prepare Post Secondary Educ Opport/Employ Opp

615 Pre-apprenticeship Programs

616 On-the-Job Training Opportunities

617 Internships and Job Shadowing

619 Education for Workplace Preparation

620 Financial Literacy Education

621 Entrepreneurial Skills Training

622 Labor Market Information

Dropout Prevention and Recovery

Dropout Recovery Services

210 WIA Internships

211 WIA Work Experience

Apprenticeship

Trade Apprenticeship

501 Youth Tutoring/Dropout Prevention

502 Alternative School

503 Summer Youth Employment Opportunities

503SJ Summer Youth Employment Opportunities

503SJL Summer Youth Employment Opportunities

503YSP Summer Youth Employment Opportunities

504 Paid Youth Internships/Work Site Learning

505 Youth Occupational Skills Training

506 Leadership Development

507 Youth Supportive Services

507SJ Supportive Services

➤ Youth Services
 ➤ Youth Services
 507SJL Supportive Services
 507YSP Supportive Services

➤ Youth Services 508 Youth Mentoring

➤ Youth Services 510 Comprehensive Guidance and Counseling

➤ Youth Services
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 ➤ Youth Service
 ➤ Youth Service
 511SJL Youth assessment
 ➤ Youth Service
 511YSP Youth assessment

➤ Youth Services 512 WIA Youth Individual Service Strategies

Youth Services
513 WIA Youth Prepare Post Secondary Educ Opport

9002 COUNTABLE SERVICES

- > Assessment
- AutoMoConnections
- ➤ AutoOptimalResume
- > Career Guidance
- > CR101 Remediation
- > DVOP IEP
- > DVOP INTERVIEW PREP
- > DVOP RESUME PREP
- > Federal Bonding
- > Financial Aid Information
- ➤ Initial Assessment
- > Job Development
- > Job Referral
- > Job Search Activity
- JobsMoGov Self Job Search
- ➤ MO Connections
- ➤ Non WIA Training
- > ONET
- Optimal Resume
- Outreach and Intake
- > Placed In Training
- > Provide LMI Information
- ➤ Referred to Other Services
- > Referred to WIA Services
- ➤ Referred to WIA Services-Manual
- ➤ Resume Assistance
- > RJS Assessment
- > RJS Job Search Review
- > RJS LMI Career Information
- > RJS Orientation
- ➤ Self-Service LMI

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- Staff-Assisted LMI
- > Testing-Assessment
- > Testing-Proficiency
- Workkeys Assessment
- Workkeys Test
- ➤ Workshop-Career & Skills Assessment
- ➤ Workshop-Career Advancement and Enhancement
- Workshop-Educational and Personal Skills Upgrade
- Workshop-Job Search

EMPLOYMENT PLAN NON-COUNTABLE SERVICES

OBJECTIVE

- > Follow Up
- > Follow Up
- ➤ Follow Up
- ➤ H-1B
- > Treatment
- ➤ REA-Reemployment and Eligibility Assessments
 Plan Dev
- ➤ REA-Reemployment and Eligibility Assessments
- ➤ REA-Reemployment and Eligibility Assessments
- ➤ REA-Reemployment and Eligibility Assessments Reemployment Services
- ➤ REA-Reemployment and Eligibility Assessments

9002 NON-COUNTABLE SERVICES

- > JOBS Self Registration
- > Membership
- > Partnership-Project Xcel
- Staff-Entered Record
- ➤ UI Weekly Claim
- ➤ WIA Follow Up

NON-COUNTABLE SERVICE

509 WIA Youth Follow-up Services

509R Youth Follow-Up

5009 WIOA Follow Up Services

MIIA Classroom Occupational Training

MIIA Contextualized Learning

MIIA Customized Learning

MIIA Distance Learning

MIIA Incumbent Worker Training

MIIA On-The-Job Training

MIIA Other Occupational Skills Training

Treatment Support Activity

REA-Eligibility Review and Work Search

REA-Individual Employment Plan

REA-Labor Market Information

REA-Orientation/Referral to

REA-Work Search Verification